



28th October, 2025

STOCK. EXG/ AG/ 2025-26

The Corporate Relationship
Department
BSE Limited,
1st Floor,
Phiroze Jeejeebhoy Towers,
Dalal Street,
Mumbai - 400001

The Listing Department
National Stock Exchange of
India Limited
Exchange Plaza, 5th Floor,
Plot No.-C/1, 'G' Block,
Bandra- Kurla Complex,
Bandra (E)
Mumbai – 400051

Listing Department
The Calcutta Stock
Exchange Ltd.
7 Lyons Range,
Kolkata-700001

Scrip Code : 509480

Scrip Code: BERGEPAINT Scrip Code : 12529

Sub.: Integrated Filing (Governance) for the quarter ended on 30th September, 2025

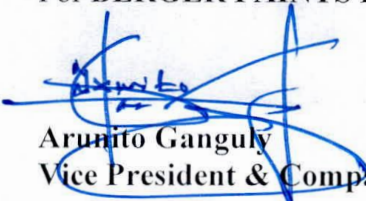
In compliance with Regulation 27(2)(a) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and SEBI Circular No. SEBI/HO/CFD-PoD-2/CIR/P/2024/185 dated 31st December, 2024, please find enclosed Quarterly Compliance Report on Corporate Governance (Integrated Filing – Governance) for the quarter ended on 30th September, 2025.

Please acknowledge receipt.

Thanking you.

Yours faithfully,

For **BERGER PAINTS INDIA LIMITED**


Arunato Ganguly
Vice President & Company Secretary

Encl.: a/a

BERGER PAINTS INDIA LIMITED

Registered Office : Berger House, 129, Park Street, Kolkata - 700 017, Phone : 2229 9724-28, 2229 6005-06, Fax : 91-33-2249 9009/9729, www.bergerpaints.com
Corporate & Head Office : CF-4, Action Area -1, Premises No., 02-0173, New Town, Rajarhat, East Kolkata, West Bengal - 700156, India
CIN - L51434WB1923PLC004793, E-mail : consumerfeedback@bergerindia.com

FORMAT FOR QUARTERLY INTEGRATED FILING (GOVERNANCE)

A. Compliance Report on Corporate Governance to be submitted by a listed entity on a quarterly basis

1. Name of Listed Entity - Berger Paints India Limited

2. Quarter ended - September, 2025

I. Composition of Board of Directors													
Title (Mr/Mrs)	Name of the Director	PAN	DIN	Category (Chairperson/Executive/Non- Executive/Independent/Nominee)	Initial date of appointment	Date of Re- appointment	Date of cessation	Tenure*	Date of birth	No of directorship in listed entities including this listed entity (with reference to Regulation 17A)	No of Independent Directorship in listed entities including this listed entity (with reference to proviso to regulation 17A(1)] & reg. 17A(2)]	Number of memberships in Audit/ Stakeholder Committee(s) including this listed entity (Refer Regulation 26(1) of the LODR Regulations)	No of post of Chairperson in Audit/ Stakeholder Committee held in listed entities including this listed entity (Refer Regulation 26(1) of the LODR Regulations)
Ms	Rishma Kaur	AAFPK0172J	00043154	Chairperson-Non-Executive	01-12-2014	03-08-2024			01-09-1972	1	0	0	0
Mr	Kanwardip Singh Dhingra	AHUPD8109Q	02696670	Vice Chairperson - Non-Executive	01-12-2014	03-08-2024			28-10-1982	1	0	0	0
Mr	Kuldip Singh Dhingra	AAJPD8095P	00048406	Non-Executive - Non Independent Director	17-07-1991	11-08-2023			02-09-1947	2	1	0	0
Mr	Gurbachan Singh Dhingra	AFPPD7906N	00048465	Non-Executive - Non Independent Director	14-05-1993	11-08-2023			09-04-1950	1	0	1	1
Mr	Abhijit Roy	ADKPR9770R	03439064	Executive	01-07-2012	01-07-2022			12-07-1965	1	0	1	0
Mrs	Sonu Halan Bhasin	AFPPB3402B	02872234	Independent - Non-Executive	01-02-2019	01-02-2024		60	28-09-1963	6	5	8	2
Mr	Anoop Hoon	ABIPH4200N	00686289	Independent - Non-Executive	01-02-2019	01-02-2024		60	15-10-1955	1	1	1	0
Mr	Anoop Kumar Mittal	AITPM3952E	05177010	Independent - Non-Executive	19-03-2020	19-03-2020		60	05-01-1960	5	5	5	0
Mr	Gopal Krishna Pillai	AENPP4301G	02340756	Independent - Non-Executive	15-05-2023	11-08-2023		60	30-11-1949	1	1	2	0
Mr	Subir Bose	AAOPB0781H	00048451	Independent - Non-Executive	15-05-2024	15-05-2024		60	10-12-1949	2	2	2	0

Whether Regular chairperson appointed - Yes

Whether Chairperson is related to Managing Director or CEO - No

§ - PAN number of any director would not be displayed on the website of Stock Exchange.

& - Category of directors means Executive/Non-Executive/Independent/Nominee. If a director fits into more than one category write all categories separating them with hyphen.

* - to be filled for only Independent Directors. Tenure would mean total period from which Independent Director is serving on Board of Directors of the Listed entity in continuity without any cooling off period.



II. Composition of Committees					
Name of Committee	Whether Regular chairperson appointed	Name of Committee members	Category (Chairperson/Executive/Non-Executive/Independent/Nominee)	Date of appointment	Date of cessation
1. Audit Committee	Yes	1. Mrs Sonu Halan Bhasin 2. Mr Gurbachan Singh Dhingra 3. Dr Anoop Kumar Mittal 4. Mr. Gopal Krishna Pillai 5. Mr. Subir Bose	Non Executive-Independent, Chairperson Non Executive-Non Independent Non Executive-Independent Non Executive-Independent Non Executive-Independent	01-02-2019 11-08-2023 19-03-2020 15-05-2023 15-05-2024	
2. Compensation & Nomination & Remuneration Committee	Yes	1. Mr Anoop Hoon 2. Mr Kuldip Singh Dhingra 3. Dr Anoop Kumar Mittal 4. Mr. Gopal Krishna Pillai 5. Mr. Subir Bose	Non Executive-Independent, Chairperson Non Executive-Non Independent Non Executive-Independent Non Executive-Independent Non Executive-Independent	01-02-2019 11-08-2023 19-03-2020 15-05-2023 15-05-2024	
3. Business Process & Risk Management Committee	Yes	1. Mr Gurbachan Singh Dhingra 2. Mr Anoop Hoon 3. Mr Abhijit Roy 4. Ms Rishma Kaur 5. Mr Kanwardip Singh Dhingra 6. Mr. Subir Bose 7. Mr Kaushik Ghosh 8. Mr Anil Bhalla	Non Executive-Non Independent, Chairperson Non Executive-Independent Executive (Managing Director & CEO) Non Executive-Non Independent Non Executive-Non Independent Non Executive-Independent Nominee (Vice President & CFO) Nominee	11-08-2023 01-02-2019 01-07-2022 03-08-2024 03-08-2024 15-05-2024 - -	
4. Stakeholders' Relationship and Investor Grievance Committee	Yes	1. Mr Gurbachan Singh Dhingra 2. Mr Anoop Hoon 3. Mr Abhijit Roy 4. Mr Subir Bose	Non Executive-Non Independent, Chairman Non Executive-Independent Executive (Managing Director & CEO) Non Executive-Independent	11-08-2023 01-02-2019 01-07-2022 15-05-2024	
5. Corporate Social Responsibility Committee	Yes	1. Mr Kuldip Singh Dhingra 2. Mr Abhijit Roy 3. Ms Rishma Kaur 4. Mr Kanwardip Singh Dhingra 5. Dr Anoop Kumar Mittal 6. Mr Subir Bose 7. Mr Anil Bhalla 8. Mr Kaushik Ghosh 9. Mr Arunito Ganguly	Non Executive-Non Independent, Chairman Executive (Managing Director & CEO) Non Executive-Non Independent Non Executive-Non Independent Non Executive-Independent Non Executive-Independent Nominee Nominee (Vice President & CFO) Nominee (Vice President & Company Secretary)	11-08-2023 01-07-2022 03-08-2024 03-08-2024 19-03-2020 15-05-2024 - - -	

& - Category of directors mean executive/non-executive/independent/nominee. If a director fits in to more than one category write all the categories separating them with hyphen



III. Meeting of Board of Directors					
Date(s) of Meeting in the relevant quarter	Whether requirement of Quorum met*	Number of Directors present*	No. of independent directors present*	Date (s) of Meeting in the previous quarter	Maximum gap between any two consecutive meetings (in number of days)
14-05-2025	Yes	10	5	17-04-2025	26
05-08-2025	Yes	10	5	14-05-2025	82
28-08-2025	Yes	9	4	05-08-2025	22

*to be filled in only for the current quarter meetings

IV. Meeting of Committees						
Name of the Committee	Date(s) of meeting of the Committee in the relevant quarter	Whether requirement of Quorum met(details) *	Number of Directors present*	No. of independent directors present*	Date(s) of meeting of the Committee in the previous quarter	Maximum gap between any two consecutive meetings in number of days**
Audit Committee	14-05-2025	Yes	5	4	27-03-2025	47
Audit Committee	05-08-2025	Yes	5	4	14-05-2025	82
Business Process & Risk Management Committee	09-06-2025	Yes	6	2	-	-

**This information has to be mandatorily be given for audit committee and Risk Management Committee, for rest of the committees giving this information is optional

**to be filled for only current quarter meeting



V. Affirmations

1. The composition of Board of Directors is in terms of SEBI (Listing Obligations and Disclosure requirements) Regulations, 2015.
2. The composition of the following committees is in terms of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015
 - a. Audit Committee
 - b. Nomination & remuneration committee
 - c. Stakeholders relationship committee
 - d. Risk management committee (applicable to the top 1000 listed entities, voluntary for entities ranked 1001 to 2000)
3. The committee members have been made aware of their powers, role and responsibilities as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.
4. The meetings of the board of directors and the above committees have been conducted in the manner as specified in SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.
5. This report and/or the report submitted in the previous quarter has been placed before Board of Directors. Any comments/observations/advice of the board of directors may be mentioned here

For BERGER PAINTS INDIA LIMITED

Name & Designation

Mr Arunito Ganguly, Vice President & Company Secretary

ARUNITO GANGULY
Vice President & Company Secretary

Note:

Information at Table I and II above need to be necessarily given in 1st quarter of each financial year. However if there is no change of information in subsequent quarter(s) of that financial year, this information may not be given by Listed entity and instead a statement "same as previous quarter" may be given.

B. INVESTOR GRIEVANCE REDRESSAL REPORT

Investor Grievance Redressal Report	
No. of investor complaints pending at the beginning of Quarter	Nil
No. of investor complaints received during the Quarter	7
No. of investor complaints disposed off during the Quarter	7
No. of investor complaints those remaining unresolved at the end of the Quarter	Nil



C. DISCLOSURE OF ACQUISITION OF SHARES OR VOTING RIGHTS IN UNLISTED COMPANIES					
The details of acquisition of shares or voting rights in unlisted companies during the quarter in terms of sub-para 1 of para A of Part A of Schedule III are given below:					
S.No.	Name of the unlisted company in which shares or voting rights have been acquired	Date of acquisition	Aggregate holding (% shares or voting rights) as at the end of the previous quarter	% shares or voting rights acquired during the quarter	Aggregate holding (% shares or voting rights) as at the end of the quarter
NIL					

D. DISCLOSURE OF IMPOSITION OF FINE OR PENALTY					
The details of imposition of fine or penalty during the quarter in terms of sub-para 20 of para A of Part A of Schedule III are given below:					
S. No.	Name of the authority	Nature and details of the action(s) taken or order(s) passed	Date of receipt of direction or order, including any ad-interim or interim orders, or any other communication from the authority	Details of the violation(s)/contravention(s) committed or alleged to be committed	Impact on financial, operation or other activities of the listed entity, quantifiable in monetary terms to the extent possible
1	Commissioner (Appeals), Customs, CGST and CX, Patna	Appeal order dated July 30, 2025 passed with respect to show cause notice issued for service tax for period Oct-16 to Jun 17. Interest: INR 79400, Penalty: INR 4797, Late Fee: INR 500	31-07-2025	The demand rises from an alleged dispute regarding short payment of service tax	There is no material impact on financials, operations or other activities of the Company. The Company is in the process of evaluating the order.
2	Assistant Commissioner CGST and C Excise, Patna-I	Order dated July 30, 2025 passed with respect to show cause notice issued for FY 2018-19. Tax- INR 165922, Penalty-INR 165922	01-08-2025	The demand rises from an alleged dispute regarding lower tax liability discharged. The Company is in the process of evaluating the order.	There is no material impact on financials, operations or other activities of the Company.

E. DISCLOSURE OF UPDATES TO ONGOING TAX LITIGATIONS OR DISPUTES				
The updates on tax litigations or disputes in terms of sub-para 8 of para B of Part A of Schedule III read with corresponding provisions of Annexure 18 of the Master Circular are given below:				
S. No.	Name of the opposing party	Date of initiation of the litigation / dispute	Status of the litigation / dispute as per last disclosure	Current status of the litigation / dispute
NIL				



F. DISCLOSURE OF LOANS/GUARANTEES/COMFORT LETTERS/SECURITIES ETC. (applicable only for half-yearly filings i.e. 2nd and 4th quarter)
HALF YEAR ENDING- 30th September 2025

I. Disclosure of Loans/guarantees/comfort letters/securities etc.

(A) Any loan or any other form of debt advanced by the listed entity directly or indirectly to:

Entity	Aggregate amount advanced during six months	Balance outstanding at the end of six months
Promoter or any other entity controlled by them	N.A	N.A
Promoter Group or any other entity controlled by them	N.A	N.A
Directors (including relatives) or any other entity controlled by them	N.A	N.A
KMPs or any other entity controlled by them	N.A	N.A

(B) Any guarantee/comfort letter (by whatever name called) provided by the listed entity directly or indirectly, in connection with any loan(s) or any other form of debt availed by:

Entity	Type (guarantee, comfort letter etc.)	Aggregate amount of issuance during six months	Balance outstanding at the end of six months (taking into account any invocation)
Promoter or any other entity controlled by them	N.A	N.A	N.A
Promoter Group or any other entity controlled by them	N.A	N.A	N.A
Directors (including relatives) or any other entity controlled by them	N.A	N.A	N.A
KMPs or any other entity controlled by them	N.A	N.A	N.A

(C) Any security provided by the listed entity directly or indirectly, in connection with any loan(s) or any other form of debt availed by:

Entity	Type of security (cash, shares etc.)	Aggregate value of security provided during six months	Balance outstanding at the end of six months
Promoter or any other entity controlled by them	N.A	N.A	N.A
Promoter Group or any other entity controlled by them	N.A	N.A	N.A
Directors (including relatives) or any other entity controlled by them	N.A	N.A	N.A
KMPs or any other entity controlled by them	N.A	N.A	N.A

II. Affirmations

All loans (or other form of debt), guarantees, comfort letters (by whatever name called) or securities in connection with any loan(s) (or other form of debt) given directly or indirectly by the listed entity to promoter(s), promoter group, director(s) (including their relatives), key managerial personnel (including their relatives) or any entity controlled by them are in the economic interest of the company.



[Handwritten signature]

Name & Designation : Kaushik Ghosh, Chief Financial Officer



A handwritten signature in black ink, appearing to read "K. Ghosh", written over a horizontal line.

Note

1. These disclosures shall exclude any loan (or other form of debt), guarantee / comfort letter (by whatever name called) or security provided in connection with any loan or any other form of debt;
 - a) by a government company to/ for the Government or government company
 - b) by the listed entity to/for its subsidiary [and joint-venture company] whose accounts are consolidated with the listed entity.
 - c) by a banking company or an insurance company; and
 - d) by the listed entity to its employees or directors as a part of the service conditions
2. If the Listed Entity would like to provide any other information, the same may be indicated as Para D in the above table.

G. AFFIRMATIONS ON COMPLIANCE REQUIREMENTS FOR AGM (applicable only for the first half-year filing i.e., 2nd quarter)

I Affirmations		
	Regulation Number	Compliance status (Yes/No/NA)refer note below
Copy of the annual report including balance sheet, profit and loss account, directors report, corporate governance report, BRSR & BRSR core, if applicable, displayed on website	46(2)	Yes
Presence of Chairperson of Audit Committee at the Annual General Meeting	18(1)(d)	Yes
Presence of Chairperson of the nomination and remuneration committee at the annual general meeting	19(3)	Yes
Presence of Chairperson of the Stakeholder Relationship committee at the annual general meeting	20(3)	Yes
Disclosure of the Secretarial Audit Report of the listed entity and the material subsidiaries in the Annual Report	24A(1)	Yes
Compliance with the conditions laid down for Secretarial Auditor or the person signing the Secretarial Compliance Report	24A(1A), 24A(1B), 24A(1C)	Yes
Submission of Annual Secretarial Compliance Report	24A(2)	Yes
Whether "Corporate Governance Report" disclosed in Annual Report	34(3) read with para C of Schedule V	Yes
Note 1. In the column "Compliance Status", compliance or non-compliance may be indicated by Yes/No/N.A. For example, if the Board has been composed in accordance with the requirements of LODR Regulations, "Yes" may be indicated. 2. If status is "No" details of non-compliance may be given here. 3. If the Listed Entity would like to provide any other information the same may be indicated here.		
Name & Designation: Arunito Ganguly, Vice President & Company Secretary		

For BERGER PAINTS INDIA LIMITED


ARUNITO GANGULY
 Vice President & Company Secretary