28th January, 2026

STOCK. EXG/ AG/ 2025-26

The Corporate Relationship Department
BSE Limited,
1st Floor,
Phiroze Jeejeebhoy Towers,
Dalal Street,
Mumbai - 400001

Scrip Code : 509480

The Listing Department
National Stock Exchange of India Limited
Exchange Plaza, 5th Floor,
Plot No.-C/1, 'G' Block,
Bandra- Kurla Complex,
Bandra (E)
Mumbai – 400051

Scrip Code: BERGEPAINT

Listing Department
The Calcutta Stock Exchange Ltd.
7 Lyons Range,
Kolkata-700001

Scrip Code : 12529

Sub.: Integrated Filing (Governance) for the quarter ended on 31st December, 2025

In compliance with Regulation 27(2)(a) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and SEBI Circular No. SEBI/HO/CFD-PoD-2/CIR/P/2024/185 dated 31st December, 2024, please find enclosed Quarterly Compliance Report on Corporate Governance (Integrated Filing – Governance) for the quarter ended on 31st December, 2025.

Please acknowledge receipt.

Thanking you.

Yours faithfully,
For **BERGER PAINTS INDIA LIMITED**

Arunito Ganguly
Vice President & Company Secretary

Encl.: a/a

Annexure 1

FORMAT FOR QUARTERLY INTERGRATED FILING (GOVERNANCE)

A. Compliance Report on Corporate Governance to be submitted by a listed entity on a quarterly basis

1. Name of Listed Entity - Berger Paints India Limited
2. Quarter ended - December, 2025

I. Composition of Board of Directors

Title (Mr/Mrs)	Name of the Director	PAN	DIN	Category (Chairperson/Executive/Non-Executive/Independent/Nominee)	Initial date of appointment	Date of Re-appointment	Date of cessation	Tenure*	Date of birth	No of directorship in listed entities including this listed entity (with reference to Regulation 17A)	No of Independent Directorship in listed entities including this listed entity [with reference to proviso to regulation 17A(1)] & reg. 17A(2)]	Number of memberships in Audit/ Stakeholder Committee(s) including this listed entity (Refer Regulation 26(1) of the LODR Regulations)	No of post of Chairperson in Audit/ Stakeholder Committee held in listed entities including this listed entity (Refer Regulation 26(1) of the LODR Regulations)
Ms	Rishma Kaur	AAFPK0172J	00043154	Chairperson-Non-Executive	01-12-2014	03-08-2024			01-09-1972	1	0	0	0
Mr	Kanwardip Singh Dhingra	AHUPD8109Q	02696670	Vice Chairperson - Non-Executive	01-12-2014	03-08-2024			28-10-1982	1	0	0	0
Mr	Kuldip Singh Dhingra	AAJPD8095P	00048406	Non-Executive - Non Independent Director	17-07-1991	11-08-2023			02-09-1947	2	1	0	0
Mr	Gurbachan Singh Dhingra	AFPPD7906N	00048465	Non-Executive - Non Independent Director	14-05-1993	11-08-2023			09-04-1950	1	0	1	1
Mr	Abhijit Roy	ADKPR9770R	03439064	Executive	01-07-2012	01-07-2022			12-07-1965	1	0	1	0
Mrs	Sonu Halan Bhasin	AFPPB3402B	02872234	Independent - Non-Executive	01-02-2019	01-02-2024		60	28-09-1963	6	5	8	2
Mr	Anoop Hoon	ABIPH4200N	00686289	Independent - Non-Executive	01-02-2019	01-02-2024		60	15-10-1955	1	1	1	0
Dr	Anoop Kumar Mittal	AITPM3952E	05177010	Independent - Non-Executive	19-03-2020	19-03-2020		60	05-01-1960	5	4	4	0
Mr	Gopal Krishna Pillai	AENPP4301G	02340756	Independent - Non-Executive	15-05-2023	11-08-2023		60	30-11-1949	1	1	2	0
Mr	Subir Bose	AAOPB0781H	00048451	Independent - Non-Executive	15-05-2024	15-05-2024		60	10-12-1949	2	2	2	0

Whether Regular chairperson appointed - Yes

Whether Chairperson is related to Managing Director or CEO - No

$ - PAN number of any director would not be displayed on the website of Stock Exchange.

& - Category of directors means Executive/Non-Executive/Independent/Nominee. If a director fits into more than one category write all categories seperating them with hyphen.

* - to be filled for only Independent Directors. Tenure would mean total period from which Independent Director is serving on Board of Directors of the Listed entity in continuity without any cooling off period.

For BERGER PAINTS INDIA LIMITED

ARUNITO GANGULY
Vice President & Company Secretary

II. Composition of Committees					
Name of Committee	Whether Regular chairperson appointed	Name of Committee members	Category (Chairperson/Executive/Non-Executive/Independent/Nominee)	Date of appointment	Date of cessation
1. Audit Committee	Yes	1. Mrs Sonu Halan Bhasin	Non Executive-Independent, Chairperson	01-02-2019	
		2. Mr Gurbachan Singh Dhingra	Non Executive-Non Independent	11-08-2023	
		3. Dr Anoop Kumar Mittal	Non Executive-Independent	19-03-2020	
		4. Mr. Gopal Krishna Pillai	Non Executive-Independent	15-05-2023	
		5. Mr. Subir Bose	Non Executive-Independent	15-05-2024	
2. Compensation & Nomination & Remuneration Committee	Yes	1. Mr Anoop Hoon	Non Executive-Independent, Chairperson	01-02-2019	
		2. Mr Kuldip Singh Dhingra	Non Executive-Non Independent	11-08-2023	
		3. Dr Anoop Kumar Mittal	Non Executive-Independent	19-03-2020	
		4.Mr. Gopal Krishna Pillai	Non Executive-Independent	15-05-2023	
		5. Mr. Subir Bose	Non Executive-Independent	15-05-2024	
3. Business Process & Risk Management Committee	Yes	1. Mr Gurbachan Singh Dhingra	Non Executive-Non Independent, Chairperson	11-08-2023	
		2. Mr Anoop Hoon	Non Executive-Independent	01-02-2019	
		3. Mr Abhijit Roy	Executive (Managing Director & CEO)	01-07-2022	
		4. Ms Rishma Kaur	Non Executive-Non Independent	03-08-2024	
		5. Mr Kanwardip Singh Dhingra	Non Executive-Non Independent	03-08-2024	
		6. Mr. Subir Bose	Non Executive-Independent	15-05-2024	
		7. Mr Kaushik Ghosh	Nominee (Vice President & CFO)	-	
		8. Mr Anil Bhalla	Nominee	-	
4. Stakeholders' Relationship and Investor Grievance Committee	Yes	1. Mr Gurbachan Singh Dhingra	Non Executive-Non Independent, Chairman	11-08-2023	
		2. Mr Anoop Hoon	Non Executive-Independent	01-02-2019	
		3. Mr Abhijit Roy	Executive (Managing Director & CEO)	01-07-2022	
		4. Mr Subir Bose	Non Executive-Independent	15-05-2024	
5. Corporate Social Responsibility Committee	Yes	1. Mr Kuldip Singh Dhingra	Non Executive-Non Independent, Chairman	11-08-2023	
		2. Mr Abhijit Roy	Executive (Managing Director & CEO)	01-07-2022	
		3. Ms Rishma Kaur	Non Executive-Non Independent	03-08-2024	
		4. Mr Kanwardip Singh Dhingra	Non Executive-Non Independent	03-08-2024	
		5. Dr Anoop Kumar Mittal	Non Executive-Independent	19-03-2020	
		6. Mr Subir Bose	Non Executive-Independent	15-05-2024	
		7. Mr Anil Bhalla	Nominee	-	
		8. Mr Kaushik Ghosh	Nominee (Vice President & CFO)	-	
		9. Mr Arunito Ganguly	Nominee (Vice President & Company Secretary)	-	

& - Category of directors mean executive/non-executive/independent/nominee. If a director fits in to more than one category write all the categories separating them with hyphen

BERGER PAINTS INDIA LIMITED

III. Meeting of Board of Directors					
Date(s) of Meeting in the relevant quarter	Whether requirement of Quorum met*	Number of Directors present*	No. of independent directors present*	Date (s) of Meeting in the previous quarter	Maximum gap between any two consecutive meetings (in number of days)
05-08-2025	Yes	10	5	14-05-2025	82
28-08-2025	Yes	9	4	05-08-2025	22
04-11-2025	Yes	10	5	28-08-2025	67

*to be filled in only for the current quarter meetings

IV. Meeting of Committees						
Name of the Committee	Date(s) of meeting of the Committee in the relevant quarter	Whether requirement of Quorum met(details) *	Number of Directors present*	No. of independent directors present*	Date(s) of meeting of the Committee in the previous quarter	Maximum gap between any two consecutive meetings in number of days**
Audit Committee	05-08-2025	Yes	5	4	14-05-2025	82
Audit Committee	04-11-2025	Yes	5	4	05-08-2025	90
Business Process & Risk Management Committee	18-12-2025	Yes	6	2	-	-

**This information has to be mandatorily be given for audit committee and Risk Management Committee, for rest of the committees giving this information is optional

**to be filled for only current quarter meeting

BERGER PAINTS INDIA LIMITED

V. Affirmations	Compliance status (Yes/No/NA)refer note below
1. The composition of Board of Directors is in terms of SEBI (Listing Obligations and Disclosure requirements) Regulations, 2015. 2. The composition of the following committees is in terms of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 a. Audit Committee b. Nomination & remuneration committee c. Stakeholders relationship committee d. Risk management committee (applicable to the top 1000 listed entities, voluntary for entities ranked 1001 to 2000) 3. The committee members have been made aware of their powers, role and responsibilities as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015. 4. The meetings of the board of directors and the above committees have been conducted in the manner as specified in SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015. 5. This report and/or the report submitted in the previous quarter has been placed before Board of Directors. Any comments/observations/advice of the board of directors may be mentioned here.	Yes
Name & Designation	
Note: *Information at Table I and II above need to be necessarily given in 1st quarter of each financial year. However if there is no change of information in subsequent quarter(s) of that financial year, this information may not be given by Listed entity and instead a statement "same as previous quarter" may be given.*	

BERGER PAINTS INDIA LIMITED

B. INVESTOR GRIEVANCE REDRESSAL REPORT	
Investor Grievance Redressal Report	
No. of investor complaints pending at the beginning of Quarter	Nil
No. of investor complaints received during the Quarter	3
No. of investor complaints disposed off during the Quarter	3
No. of investor complaints those remaining unresolved at the end of the Quarter	Nil

BERGER PAINTS INDIA LIMITED

C. DISCLOSURE OF ACQUISITION OF SHARES OR VOTING RIGHTS IN UNLISTED COMPANIES					
The details of acquisition of shares or voting rights in unlisted companies during the quarter in terms of sub-para 1 of para A of Part A of Schedule III are given below:					
S.No.	**Name of the unlisted company in which shares or voting rights have been acquired**	**Date of acquisition**	**Aggregate holding (% shares or voting rights) as at the end of the previous quarter**	**% shares or voting rights acquired during the quarter**	**Aggregate holding (% shares or voting rights) as at the end of the quarter**
NIL					

D. DISCLOSURE OF IMPOSITION OF FINE OR PENALTY					
The details of imposition of fine or penalty during the quarter in terms of sub-para 20 of para A of Part A of Schedule III are given below:					
S. No.	**Name of the authority**	**Nature and details of the action(s) taken or order(s) passed**	**Date of receipt of direction or order, including any ad-interim or interim orders, or any other communication from the authority**	**Details of the violation(s)/ contravention(s) committed or alleged to be committed**	**Impact on financial, operation or other activities of the listed entity, quantifiable in monetary terms to the extent possible**
1	Deputy Commissioner DGSTO-6, Bengaluru, Karnataka	Order dated December 31, 2025 passed with respect to Show cause notice issued for FY 2021- 22. Tax : INR 28,572 , Interest : INR 22,790 Penalty : INR 40,000	31-12-2025	The demand arises form the audit for the period FY 2021 - 22 with respect to outward liability and input tax credit.	There is no material impact on financials, operations or other activities of the Company.

E. DISCLOSURE OF UPDATES TO ONGOING TAX LITIGATIONS OR DISPUTES				
The updates on tax litigations or disputes in terms of sub-para 8 of para B of Part A of Schedule III read with corresponding provisions of Annexure 18 of the Master Circular are given below:				
S. No.	**Name of the opposing party**	**Date of initiation of the litigation / dispute**	**Status of the litigation / dispute as per last disclosure**	**Current status of the litigation / dispute**
NIL				

For BERGER PAINTS INDIA LIMITED

ARUNITO GANGULY
Vice President & Company Secretary